Year 7-11 CEIAG@ Smithills: 2026-2027

Benchmarks	Year 7	Year 8	Year 9	Year 10	Year 11
1. A stable careers programme	Session Zero Activities	Session Zero Activities	Session Zero Activities	Session Zero Activities	Session Zero Activities Careers Thursdays
	Careers events & Activities	Careers events & Activities	Careers events & Activities	Careers events & Activities	Careers events & Activities
	Career learning within subject areas	Career learning within subject areas	Career learning within subject areas	Career learning within subject areas	Career learning within subject areas
	Assemblies	Assemblies	Assemblies	Assemblies	Assemblies
	Enterprise activities	Enterprise activities	Enterprise activities and events	Enterprise activities	Enterprise activities
2. Learning from career and labour market information	Careers fair	Careers fair	Careers fair	Careers fair	Careers fair
	Careers Bulletin	Careers Bulletin	Careers Bulletin	Careers Bulletin	Careers Bulletin
	Session Zero	Session Zero	Session Zero	Session Zero	Session Zero
	Access to Careers websites (Links signposted on school website) to view current LMI & trends	Access to Careers websites (Links signposted on school website) to view current LMI & trends	Access to Careers websites (Links signposted on school website) to view current LMI & trends	Access to Careers websites (Links signposted on school website) to view current LMI & trends	Access to Careers websites (Links signposted on school website) to view current LMI & trends
	Posters in subject areas	Posters in subject areas	Posters in subject areas	Posters in subject areas	Posters in subject areas

2. Learning from career and labour market information	Information provided on @SmithillsCareer Twitter page Facebook, Instagram and Other social media platforms	Information provided on @SmithillsCareer Twitter page Facebook, Instagram and Other social media platforms	Information provided on @SmithillsCareer Twitter page Facebook, Instagram and Other social media platforms	Information provided on @SmithillsCareer Twitter page Facebook, Instagram and Other social media platforms	Information provided on @SmithillsCareer Twitter page Facebook, Instagram and Other social media platforms
2. Learning from career and labour market information	Access to Unifrog to search career sectors and personal preferences	Access to Unifrog to search career sectors and personal preferences	Access to Unifrog to search career sectors and personal preferences	Access to Unifrog to search career sectors and personal preferences	Access to Unifrog to search career sectors and personal preferences
	Tracking CEIAG events and activities for all years	Tracking CEIAG events and activities for all years	Tracking CEIAG events and activities for all years	Tracking Information used to inform and support future career progression and post 16 decision making	Tracking Information used to inform and support future career progression and post 16 decision making
	Careers events & activities	Careers events & activities	Careers events & activities	Specialised events including access to Physiotherapy Day / Midwifery events/ Medical events	
			Assemblies	Assemblies	Tracking, reporting and supporting Year 11 post 16 destinations
	Individual CEIAG records available for students	Individual CEIAG records available for students	Individual CEIAG records available for students	Individual CEIAG records available for students	Individual CEIAG records provided for every student

			Assemblies	1:1 Post 16 progression support available	1:1 Post 16 progression support available
			Assemblies	Apprenticeship workshops, Information & Guidance re Applications	Apprenticeship workshops, Information & Guidance re Applications (Dec/Jan)
4. Linking curriculum learning to careers	Careers learning within subject areas	Careers learning within subject areas	Careers learning within subject areas	Careers learning within subject areas	Careers learning within subject areas
5.Encounters with employers and employees	Employer Assembly	Employer Assembly	Employer Assembly	Employer Assembly Adam Corbally	Employer Assembly
	Employer visits incorporated into Y7 Conference	Employer visits incorporated into Y8 Conference	Employer visits incorporated into Y9 Conference	Employer visits incorporated into Y10 Conference	Employers conducting Mock Interviews part of Y11 Conference
			Year 9 Options assembly Bolton 6th form	Work Experience Pre-Visits	Students invited to Bolton College Job/Apprenticeship Fair
				Assemblies	
6.Experiences of workplaces			Work experience Launch Assemblies	Y10 Work Experience & 30 pupils to attend Electricity NW	Pupils encouraged to obtain PART TIME EMPLOYMENT

7. Encounters with Further and Higher Education	GATEWAY HE	GATEWAY HE	GATEWAY HE	GATEWAY HE	GATEWAYS HE
			Year 9 options evening Providers and Fe attending	Honours Programme (with BSF)	Post 16 Provider Assemblies
				Taster Days To Runshaw Bolton College Bolton 6th form	Post 16 Provider Lunch time drop ins
			SEND Coffee Morning Parents and carers Providers & FE	SEND Coffee Morning Parents and carers Providers & FE	
			Y9 Enterprise Event	Parents evenings with Post 16 providers available to speak with parents (Autumn term)	Y11 Expectation Evenings Post 16 providers in attendance
				University Campus Visit (Part of Y10 Honours programme)	Students invited to attend Open Evening events (Autumn/ Spring)
					College admissions interviews in school with BSF college
8. Personal guidance	1:1 Interviews available on request Exploring career options	1:1 Interviews available on request Exploring career options	1:1 Interviews available on request supporting Y9 Options	1:1 Interviews available on request supporting Work	1:1 Interviews for all Year 11 supporting Post 16 Transition and the application process.

			Guidance interviews available at Options evening with SLT members and connexions	Experience and Post 16 Progression	
8. Personal guidance				Y10/11 Connexions group sessions	1:1 Personalised support with completing applications and/or Apprenticeship guidance